

Conversation with Heather & Isabel

In this People First Talk with Global Health Corps, we explored what kind of leadership we need today and how to cultivate it. Watch the talk [here](#).

Key ideas

- It's important to *cultivate authenticity* which includes self-awareness, clarifying purpose & values, building trust, navigating conflict, and learning to seek support
- We also need a *collaborative networked approach* that goes beyond the individual and grows collective leadership, including skills to work across lines of difference; GHC runs its program in ways that require collective work (e.g., co-fellows, cohort projects)
- This also requires building *leadership across the system*; GHC does this by placing fellows in different parts of the system and across different functional areas
- We also need to build capacities to *inspire and mobilize*; GHC supports leaders to grow their storytelling skills and elevate their voices (e.g. writing & speaking in public forums)
- Experiential learning is at the core of GHC's model, but with wrap-around support such as training, skill-building, mentorship and community-building. The dynamic ongoing process involves learning, applying learnings, reflecting with others, and improving.
- In measuring impact, GHC looks at: (1) How alumni are excelling in their careers (2) How they are collaborating (e.g, 80% collaborating with other alumni) (3) How they are Influencing the field (e.g 70% are speaking, writing op-eds, doing advocacy work).



Heather Anderson
CEO, Global Health Corps



Isabel Kumwembe
People Experience Specialist,
The Room (African Leadership Group)
GHC Fellow 2013-2014

“It's not enough to work hard in your role. You need to be able to talk about the change you want to see so you can bring it to others. There is a huge ripple effect when you bring a diversity of voices to the table to share their own stories.” — Heather Anderson

“In Malawi, it's really competitive and I was focused on being #1, but through the fellowship I changed my mindsets - I learned that there is so much power in collaboration and that you can go further if you work with others.” — Isabel Kumwembe

Our next People First Talk will be with **Wendy Kopp**, CEO & Co-Founder of **Teach For All** on January 31st at 10am EST / 3pm GMT / 8:30pm IST. You can register for the talk [here](#)

For more information on the People First Community and effort, please visit peoplefirstdev.org or sign-up [here](#).